



Date : 11/04/2026

Subject: Letter of Intent for Nithya

Dear Nithya,

We are pleased to offer you the position of **Full Stack Developer Intern at Prolync**. This internship will be conducted from our office, as per company policy. This program is structured in two phases:

Internship Phases :

Phase 1 – Training Internship (Unpaid)

Duration: 45 Working days

Period: 15 April 2026 – 12 June 2026

Mode: Work From Office

Purpose: Skill buildup, product understanding, task onboarding

Phase 2 – Stipend Based Internship

Duration: 3 Months

Period: 15 June 2026 – 15 Sep 2026

Mode: Work From Office

Stipend: ₹5,000 – ₹8,000 per month (based on performance and deliverables)

Expectation: Active contribution to development tasks and delivery timelines. Upon successful completion of both phases and meeting performance standards, you will be considered for a Full-Time Developer role at Prolync.

Key Responsibilities

- Assisted in developing and maintaining web applications using Node.js, Express.js, and frontend technologies (HTML, CSS, JavaScript/React).
- Built and tested RESTful APIs with proper validation and basic error handling under guidance.
- Worked with databases (MySQL/MongoDB) for data storage, queries, and simple optimizations.
- Supported implementation of authentication and authorization features (e.g., login systems, role-based access).
- Participated in frontend development, improving UI/UX and ensuring responsive design across devices.
- Helped deploy applications on cloud platforms (AWS) and assisted in environment setup and debugging.
- Collaborated with the team using Git, contributing to code reviews and following Agile practices.



Terms and Conditions:

1. Professional Conduct: Absolute compliance with the highest ethical and professional standards is required. Any behavior violating company policies, ethical guidelines, or applicable laws will result in immediate termination without notice.

2. Confidentiality Agreement (Non-Disclosure Agreement - NDA): You will have access to highly sensitive and proprietary information about Prolync and its clients. By accepting this offer, you agree to maintain the confidentiality of all information and not disclose it to any third party without explicit written consent.

3. Termination Clause:

Prolync reserves the right to terminate this internship immediately if :

- You engage in illegal, unethical, or unprofessional activities.
- Breach of confidentiality or NDA terms will lead to immediate termination.
- A minimum of two weeks' written notice is required for internship resignation.
- A certificate will be provided only upon successful completion of a minimum of 3 months.
- If you wish to leave, you must complete the existing projects before your exit.

4. Performance Review:

Your performance will be strictly reviewed periodically, and feedback will be provided to ensure continuous improvement. Failure to meet performance standards may result in termination. In case of leave taken on working days, you are required to compensate by working on other working days to ensure timely completion of assigned projects.

You are required to:

Bring a signed hard copy of this **LOI to our office on 15 April 2026**

Non-compliance with the above will lead to withdrawal of the offer.

For any clarifications, please contact: **careers@prolync.in**.

Acknowledgment and Acceptance:

I Nithya , accept the internship offer at **Prolync as Full Stack Developer Intern** for the specified duration under the stated terms and conditions. I acknowledge and agree to strictly adhere to the terms outlined in the Confidentiality Agreement and Termination Clause.

Signature: Nithya

Date: 12.04.2026